



COMPLAINT TO REPORT A HATCH ACT VIOLATION

For instructions or questions, call the Hatch Act Unit at (202) 804-7002.

* Denotes Required Fields.

IMPORTANT INFORMATION ABOUT FILING A HATCH ACT COMPLAINT WITH THE U.S. OFFICE OF SPECIAL COUNSEL

This form should be used to file complaints alleging violations of the Hatch Act. In order for us to best understand your allegations, we encourage you to fill in all the fields that you can. However, only those fields marked with an asterisk are required. If you fail to fill in a required field, your complaint cannot be processed. When providing information, please be as specific as you can, provide as much detail as possible, and attach/enclose all supporting documentation with your complaint filing. Prior to submitting your complaint to OSC, we recommend you review the information located on our website. If you have any questions about this form, you may phone the Hatch Act Hotline at (202) 804-7002.

CONTACT INFORMATION

Title: Dr.

First Name:* Craig

Middle Initial:

Last Name:* Holman

International Address?: No

Address:*

1473 A Street NE
Washington, DC 20002

Cell Phone Number:

Home Phone Number:

Office Phone Number:

Ext.

Email Address:* cholman@citizen.org

Preferred means of contact:

Email: Yes

Cell Phone Number: Yes

Home Phone Number: No

Office Phone Number: No

Are you referring this complaint on behalf of a government agency? No

Information about referring agency, if applicable.

Agency:

Your Position Title:



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REPRESENTATIVE INFORMATION

Do you have representation?* No

Information about representative, if applicable.

First Name:*

Last Name:*

Middle Initial:

International Address?

Address:*

Office Phone Number:

Ext.

Cell Phone Number:

Home Phone Number:

Email Address:*

INFORMATION ABOUT THE INDIVIDUAL WHO ALLEGEDLY VIOLATED THE HATCH ACT (SUBJECT)

Subject's Employment Status:* Federal government employee

Title: Secretary of Department of Homeland Security

Subject's First Name:* Kristi

Subject's Middle Initial:

Subject's Last Name:* Noem

Position Title: Homeland Security Secretary

Department:* Homeland Security

Agency:* Department of Homeland Security

Agency subcomponent: Transportation Security Administration (TSA)

Subject's Address:*

2707 Martin Luther King, Jr., Avenue SE

Washington, DC 20528



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Office Phone Number: 202-282-8050

Ext.

Other Phone Number:

Home Phone Number:

Email Address: Kristi.Noem@dhs.gov

Is the Hatch Act Subject a Political Appointee?

Yes

Does the Subject have knowledge of the Hatch Act?*

Yes

If yes, please explain why you believe the Subject knows about the Hatch Act (for example: agency training, agency distribution of brochures, flyers, e-mails, prior contact with OSC):

As a senior cabinet official, Kristi Noem would have been taught her ethical duties of serving in such a key public position.

SUBJECT'S SUPERVISOR'S INFORMATION

Subject's Supervisor's First Name:

Subject's Supervisor's Middle Initial:

Subject's Supervisor's Last Name:

Subject's Supervisor's Title:

Office Telephone:

Ext.

Other Telephone:

Fax:

Email Address:

ALLEGED VIOLATION

1. For complaints involving a Subject employed by the federal government, which of the following actions are you alleging?*

Using one's official authority or influence for the purpose of interfering with or affecting the result of an election.

No



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Soliciting, accepting, or receiving political contributions.

No

Being a candidate in a partisan election.

No

Soliciting or discouraging the participation in political activity of any person who has business before their employing agency.

No

Engaging in political activity while on duty, in any room or building occupied in the discharge of official duties, while wearing a uniform or official insignia, or while using a vehicle owned or leased by the United States government.

Yes

Taking an active part in political management or political campaigns (This prohibition applies only to further restricted employees. A list of such employees can be found [here](#) or at 5 U.S.C. § 7323(b)).

No

2. Please provide a detailed description of the alleged violation(s) and attach/enclose any supporting documentation with your complaint filing. To process your complaint, you must provide as much detailed information as possible. Without sufficient information, we may be unable to investigate your allegation(s).*

A detailed description should include:

- a. What the Subject did that allegedly violated the Hatch Act;
- b. Where the alleged violation(s) occurred;
- c. When the alleged violation(s) took place; and
- d. Who else has knowledge that the alleged violation(s) occurred and their relationship to the Subject.

Description of alleged violation:

Secretary Kristi Noem has instructed TSA and airports across the nation to air a video inside the airport that warns airline passengers of additional dangers they face in flying during the government shutdown, such as many security operations of TSA have been impacted by the shutdown and most TSA security personnel are working without pay. The video then blames the Democrats for the government shutdown and these additional lapses in security.



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This is not only a violation of 5 USC 7324 of the Hatch Act but also constitutes reckless and irresponsible behavior on the part of the Secretary in exploiting and exacerbating public fears of flying for partisan gain. Noem's poor judgment in this video may further endanger the flying public.

Notably, many airports are refusing to show the video because it violates the Hatch Act and is irresponsible.

OTHER ACTIONS YOU ARE TAKING?

Please indicate in this section if you have reported your matter through other agencies or organizations. If so, please identify the agency or organization to which you reported the matter and provide the current status. If you have received responses regarding your matter, briefly summarize what results were communicated to you and provide our office with copies of any correspondence.

None

ATTACHMENTS

Please note that the space available for attachments is limited. Therefore, DO NOT attach every document and email that may be relevant to your claim. You will have an opportunity to make additional submissions at a later date.

I have attached the following documents to my filing:

File Name	File Size (kb)
DHS violation.pdf	492,869

CONSENT TO DISCLOSURE OF INFORMATION

Do you consent to the disclosure of your identify to others outside OSC if it becomes necessary in taking further action on this matter?*

I consent to disclosure of my identity on a need-to-know basis.

Yes



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I do not consent to disclosure of my identity. (I understand my lack of consent may prevent OSC from taking further action on my complaint. Even if I do not consent, OSC may disclose my identity if required by law.)

No

CERTIFICATION

I certify that all of the statements made in this complaint are true, complete, and correct to the best of my knowledge and belief. I understand that a false statement or concealment of a material fact is a criminal offense punishable by a fine, imprisonment, or both. 18 U.S.C. § 1001.*

Yes

BURDEN: The burden for this collection of information (including the time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the form) is estimated to be an average of one hour to submit a disclosure of information alleging agency wrongdoing, one hour and fifteen minutes to submit a complaint alleging a prohibited personnel practice or other prohibited activity, or 30 minutes to submit a complaint alleging prohibited political activity. Please send any comments about this burden estimate, and suggestions for reducing the burden, to the U.S. Office of Special Counsel, General Counsel's Office, 1730 M Street, NW, Suite 218, Washington, DC 20036-4505.

This complaint of an alleged Hatch Act violation was received by OSC on: 10/15/2025

PLEASE KEEP A COPY OF YOUR COMPLAINT, ANY SUPPORTING DOCUMENTATION, AND ANY ADDITIONAL ALLEGATIONS THAT YOU SEND TO OSC NOW OR AT ANY TIME WHILE YOUR COMPLAINT IS PENDING.
REPRODUCTION CHARGES UNDER THE FREEDOM OF INFORMATION ACT MAY APPLY TO ANY REQUEST YOU MAKE FOR COPIES OF MATERIALS THAT YOU PROVIDED TO OSC.