

April 29, 2021

GITI Tire (USA) Ltd.
10404 Sixth Street
Rancho Cucamonga, CA. 91730-5831

Dear Enki Tan and members of the board,

The global coronavirus pandemic that has devastated American families and upended our economy requires a response that puts people and families first. Tens of millions of Americans have lost their jobs and are struggling to pay rent, and between 8 and 12 million children in the United States are facing food insecurity. Communities of color have been most severely impacted by the economic downturn – Black Americans face an unemployment rate that is nearly twice that of white Americans, and Hispanic Americans have been disproportionately impacted by evictions during the crisis. Saving jobs is critical to protecting American families and to fighting homelessness and food insecurity during this unprecedented global crisis.

According to the Small Business Administration records, your company has received \$9.8 million in assistance through the PPP program. These resources should go to preserve jobs, safeguard worker health, maintain company operations, and prevent the spread of COVID-19. Unnecessary corporate expenditures should be halted at this time, including political spending, dividends, buybacks, and excessive CEO compensation. It is also essential that at a time your company is benefiting from government intervention, you observe the highest levels of corporate accountability. That includes full compliance with existing standards and regulations in all your operations.

Our records indicate that on 4/4/20, your company cut 636 jobs. We urge your company to rehire workers as quickly as possible and do its part in protecting American families during the pandemic. Taxpayers, your company's shareholders, and customers deserve to know how you used \$9.8 million in PPP loans to protect your workers. To that end, please respond to the following questions:

1. What amount of the \$9.8 million that your company received in April 2020 went to protecting jobs and maintaining workers' payroll?
2. Other than payroll expenses, how did your company use the \$9.8 million it received?
3. Have you collected racial demographic information on employees that were impacted by layoffs at your company? If so, what data have you collected?
4. How many laid off employees have returned to work? When were they called back?
5. Do you have a plan or timeline for further rehiring and, if so, what is it?

6. Have any of your publicly traded foreign affiliates issued dividends or repurchased stocks between April 14th and now? If so, what amount?

Our plan is to collect and post company responses via a public tracker by early May. We will note non-responders on this site. We know this pandemic has brought challenges for corporations, but it has brought even more challenges for many American families. We look forward to hearing from you within 15 days so that our public site is as accurate as possible.

Sincerely,

Accountable.US
Americans for Financial Reform Education Fund
Consumer Action
Good Jobs First
Harrington Investments, Inc.
Jobs With Justice
Public Citizen